

SMBC: Our Culture, Our Strengths

At SMBC, we connect the diversity of our employees to the resilience of our firm. We believe an array of backgrounds, experiences, and perspectives creates stronger organizations and a better society. Our differences should be valued and celebrated, not simply accepted and tolerated. We strongly encourage an inclusive environment that allows our employees to be their true selves and fully thrive in their roles.

Our culture is one of integrity and respect where we welcome all input and accept it without judgment. We understand that considering all ideas and perspectives ultimately delivers more creative solutions and better results for each other, our organization, and our clients.



A Program to Help You Launch Your Career

Our SMBC Launch event is a unique three-part summit for sophomore college students who are interested in a career within the financial services industry and are currently working toward an undergraduate degree from an accredited university. This summit will benefit individuals who are pursuing careers that are focused on client-facing or risk management business area roles.

Our summit is divided into a three-part half-day series this April 30, June 18, and July 30 on a virtual platform. The program will be used as a resource for candidates to be considered for our interview process in the fall of 2021.

We welcome students who are exploring summer 2022 internship opportunities, and in support of maintaining a diverse candidate pool, we strongly encourage people of color, women, veterans, people with disabilities, members of the LGBTQ+ community, and those in other diverse populations to apply for the event.

This program provides an exclusive forum to help students launch their brand, network, and engage in interviews through group discussions, professional skills-building sessions, and casual social and networking activities to learn more about SMBC. As a participant in this summit, you will also engage in mock interviews and be paired with an SMBC mentor.

How You Will Benefit



APRIL 30 | Launch Your Brand

- ➔ Résumé Review
- ➔ Build Your Personal Brand
- ➔ Learn Our SMBC Brand

JUNE 18 | Launch Your Network

- ➔ Networking Virtually
- ➔ LinkedIn Best Practices
- ➔ Crafting Your Elevator Pitch
- ➔ Practice Growing Your SMBC Network

JULY 30 | Launch Your Interviews

- ➔ Understanding Your Virtual Presence
- ➔ Learning Different Interview Types
- ➔ Practice Mock Interviews With SMBC Employees

Program Qualifications

- ➔ Open to current undergraduate sophomores graduating from college/university between December 2022 and May 2023
- ➔ 3.2 GPA or higher
- ➔ Strong interest in a financial services career within a client-facing or risk management business area
- ➔ Exceptional written and verbal communication skills with specific ability to communicate concepts and ideas concisely
- ➔ Outstanding ethics, integrity, judgment, and intellectual curiosity

How to Apply for SMBC Launch

- ➔ Submit your application through our SMBC Americas Careers site by February 28
- ➔ Approved applicants will be sent a pre-recorded video interview by March 5
- ➔ If you are selected to participate in SMBC Launch, we will send the date, time, and virtual link for the first part of this program, Launch Your Brand, to you by April 12

Link for Application
[SMBC Launch](#)

For more information, contact SMBC Campus Recruitment at smbccampusrecruiting@smbcgroup.com.